



BOARD OF TRUSTEES

Michael Russell, Chair
United Construction

Mark Bruce
Bruce Law Group

Don Butterfield
Reno Behavioral Healthcare Hospital

Dennis Cuneo
DC Strategic Advisors

Traci Davis
Washoe County School District

Michael C. Dermody, Founder
Dermody Properties

Honorable Frances Doherty
Washoe County District Court

Rob Gaedtke, Co-Chair
KPS3

Robert Harmon
Amazon.com, Inc.

Dyanne Hayes, Secretary
The Hayes Group

Amber Howell
Washoe County Human Services Agency

Otto Kelly
Pastor

Ryan Moser
Aguirre Riley

Lauren Sankovich, Treasurer
Eide Bailly

John Slaughter
Washoe County Manager

Caryn Swobe
Swobe Strategies

March 12, 2019

Members of the GMAC:

The intent of this letter is to address the March 4, 2019 GMAC Prevention of Child Abuse and Neglect Subcommittee (PCAN) work session and the resulting grant award recommendations. We believe the process that was followed has some significant flaws, and draw your attention to the following information listed below.

It appears that all proposals were reviewed by 2 of the 5 committee members resulting in a wide range of reviewer scores with significant variance:

	Reviewer 1	Reviewer 2	Reviewer 3	Reviewer 4	Reviewer 5
Highest Score	94	95	83	76	95
Lowest Score	80	35	47	51	42

- Reviewer 4's highest score is lower than Reviewer 1's lowest score.
- Those proposals that were reviewed by both Reviewer 3 and Reviewer 4 were at a great disadvantage in their "average" as they were reviewed by the two reviewers who consistently scored applicants lower.
- ALL of the top ranked applicants (top 9 that were being considered for funding) had Reviewer 1 and/or Reviewer 5 review their proposal.
- Averaging only two scores does not give every applicant the same opportunity to be scored by all scoring styles. An average should be used only IF all applicants are given the same review opportunity.

There is a significant variance in applicants' two scores that were averaged to determine their chance at this funding opportunity:

- Variance ranged from a high of a 50 point variance between two scores to a variance of 0.
- 22 of the 33 applicants had a variance between their two scores of 10 points or greater.

The Children's Cabinet, Inc., is a 501(c)(3) tax-exempt organization located in Nevada.

Applications were not considered in the context of topic area as defined in the RFA – Parent Education and Training, Crisis Intervention and Child Self-Protection. In previous years, the PCAN subcommittee has worked from a funding recommendation sheet that included the breakdown into the three defined topic areas thereby ensuring that all three areas were funded. As one example, the method used this year has resulted in zero funding of Crisis Intervention services in Reno/Sparks (one crisis intervention program in Tahoe was funded).

We believe the process for funding decisions, specific to PCAN, should be reviewed, discussed and amended. Recommendations include:

- All reviewers should read and score every application with clear reviewer guidelines.
- All proposals should receive new averaged scores. Service type (Parenting, Crisis Intervention, Child Self-Protection) and geography should be considered so that it is ensured services are available across service type and geographically.

Thank you for your time and consideration of this request.

Kim Young

Kim Young
Executive Director
The Children's Cabinet

